Nathan Hurle Award for Continuous Improvement in Nursing
Enterprise Award

Purpose: Presented in recognition of excellence in the pursuit of process improvement and innovation while demonstrating the key attributes of integrity, respect, teamwork and accountability.

Eligibility: Any nursing team or individual caregiver employed in the Cleveland Clinic's Nursing Institute for at least 1 year. The nominee must have earned "achieving" or higher on their last annual performance review and have no corrective action in the last two years. Past NEA honorees are eligible in the same award category after 10 years and in other award categories after 5 years.

Process: Any caregiver, patient or visitor may submit a nomination. Submissions will be scored through a double-blind review based on evidence provided in the nomination questions. Honorees will be announced by the end of Nurses Week.

Instructions: Please **DO NOT** use the nominee's name when writing details but rather address as the **NOMINEE**. Answer each question completely, providing at least 2 specific examples as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Describe and provide an example of how the nominated team/individual has demonstrated excellence in continuous improvement in Nursing and fostered a culture of improvement at Cleveland Clinic.

2. Describe how the nominated team/individual has demonstrated the key attributes of integrity, respect, teamwork and accountability during the improvement process.

3. Describe how clinical, operational or caregiver engagement outcomes have been positively impacted by the continuous improvement efforts of the nominated team/individual.