Nursing Leadership Award
Local Award

Purpose: Presented in recognition of the exemplary leadership skills exhibited in a nursing administrative position, focusing on Cleveland Clinic Values.

Eligibility: Any nurse in an official Cleveland Clinic Nursing Institute leadership position for at least one year (e.g., NOM, ANM, manager, director). The nominee must have earned "achieving" or higher on their last annual performance review and have no corrective action in the last two years. Past NEA honorees are eligible in the same award category after 10 years and in other award categories after 5 years. CNOs may make exceptions.

Process: Any caregiver, patient or visitor may submit a nomination. Submissions will be scored through a double-blind review based on evidence provided in the nomination questions. Honorees will be announced by the end of Nurses Week.

Instructions: Please **DO NOT** use the nominee's name when writing details but rather address as the **NOMINEE**. Answer each question completely, providing at least 2 specific examples as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Describe how this nominee has modeled outstanding leadership aligned with the Cleveland Clinic Values.
2. Provide an example of how this nominee has been identified by their peers, subordinates and fellow caregivers as an excellent leader.
3. Provide an example of how this nominee has demonstrated leadership in interprofessional collaboration resulting in performance/process improvement.
4. Provide an example detailing how this leader has elevated the professional image of nursing.
5. Describe how this leader supports and leads quality/strategic initiatives that align with the Professional Practice Model.