Nursing Alliance Award
Local Award

Purpose: Presented in recognition of the specialized skills, knowledge and support that contribute to the delivery of excellent patient care.

Eligibility: Any nurse in a non-direct patient care role or an advanced practice nurse in a direct or non-direct patient care role (CNP, CNS, etc.) at Cleveland Clinic for at least three years. Areas may include but are not limited to quality, education, informatics, program/project management, hospice/home health, care coordination/management, etc. The nominee must have earned “achieving” or higher on their last annual performance review and have no corrective action in the last two years. Past NEA honorees are eligible in the same award category after 10 years and in other award categories after 5 years. CNOs may make exceptions.

Process: Any caregiver, patient or visitor may submit a nomination. Submissions will be scored through a double-blind review based on evidence provided in the nomination questions. Honorees will be announced by the end of Nurses Week.

Instructions: Please **DO NOT** use the nominee’s name when writing details but rather address as the **NOMINEE**. Answer each question completely, providing at least 2 specific examples as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Describe how this nominee demonstrates commitment to service by sharing their specialized expertise with other nurses and providing support services that enhance patient satisfaction and clinical outcomes.

2. Describe how this nominee demonstrates excellent performance and promotes collaboration with other members of our health care team to maximize efficient, well-coordinated patient care.

3. Provide an example showing how this nominee demonstrates superior interpersonal skills with patients, families and fellow caregivers.

4. Provide an example showing how this nominee demonstrates innovation and utilizes problem-solving techniques to improve patient care efficiency and outcomes.