Excellence in Nursing Ethics Award
Enterprise Award

Purpose: Presented in recognition of the exemplary skills of providing and influencing an ethical patient care environment that promotes patient values and goals.

Eligibility: Any nurse employed at Cleveland Clinic for at least one year. The nominee must have earned "achieving" or higher on their last annual performance review and have no corrective action in the last two years. Past NEA honorees are eligible in the same award category after 10 years and another award category after 5 years.

Process: Any caregiver, patient or visitor may submit a nomination. Submissions will be scored through a double-blind review based on evidence provided in the nomination questions. Honorees will be announced by the end of Nurses Week.

Instructions: Please **DO NOT** use the nominee's name when writing details but rather address as the **NOMINEE**. Answer each question completely, providing at least 2 specific examples as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Drawing upon Provisions 1-3 of the American Nurses Association Code of Ethics, please describe how the nominee has provided outstanding ethical patient care and mention how these align with the Cleveland Clinic values. Examples might include taking steps to ensure patient understanding of complex healthcare information or facilitating engagement of family or surrogate decision-makers in the plan of care (https://codeofethics.ana.org/provisions).

2. Drawing upon Provisions 5, 6, and 8 of the American Nurses Association Code of Ethics, please describe how the nominee has contributed to influencing an ethical environment and mention how these align with the Cleveland Clinic values. Examples might include developing strong interprofessional collaborative processes or relationships to optimize ethical patient care.

3. Drawing upon Provisions 4, 7-10, of the American Nurses Association Code of Ethics, please describe how the nominee has demonstrated commitment to other nurses or the profession of nursing and mention how these align with the Cleveland Clinic values. Examples might include addressing moral distress, mentoring or educating others, or engaging in other professional activities.