Nursing Excellence Award
Local Award

Purpose: Presented in recognition of the exemplary skills, talents and dedication in the delivery of outstanding direct patient care.

Eligibility: Any nurse in a direct (hands-on) patient care role (excluding advanced practice nurses) at Cleveland Clinic for at least three years. The nominee must have earned “achieving” or higher on their last annual performance review and have no corrective action in the last two years. Past NEA honorees are eligible in the same award category after 10 years and in other award categories after 5 years. CNOs may make exceptions.

Process: Any caregiver, patient or visitor may submit a nomination. Submissions will be scored through a double-blind review based on evidence provided in the nomination questions. Honorees will be announced by the end of Nurses Week.

Instructions: Please **DO NOT** use the nominee’s name when writing details but rather address as the **NOMINEE**. Answer each question completely, providing at least 2 specific examples as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Describe how this nominee demonstrates excellence in the performance as an integral part of our health care team.

2. Describe how this nominee has embraced the Professional Practice Model (e.g., provides comfort measures to patients and families, prevents potential complications, negotiates multiple priorities in care, informs and educates patients, communicates effectively with other caregivers).

3. Provide an example showing where this nominee has elevated the professional image of nursing (e.g., journal clubs, creates patient education materials, professional nursing organizations, certifications, coach/mentor, presentations, publications, health/community fairs, participates in patient care rounds).

4. Provide an example where this nominee has made a change in nursing practice using evidence-based information and made a difference in patient care (e.g., demonstrates a spirit of inquiry, shares journal articles, collaborates with nursing management to identify a practice gap, generates/evaluates a "Best Practice" idea, enlists peers to trial the idea).